

APGA Diversity & Inclusion Award 2025

Awards Open	1 May 2025
Awards Close	31 July 2025
Categories	Diversity Inclusion
Award	Perpetual trophy
Consideration	Full Member association or Individual Member
Submission type	Digital
Adjudication	APGA Committee

The APGA Diversity and Inclusion Award highlights and champions diversity initiatives within the Australian pipelines and gas industries, acknowledging member companies fostering inclusivity.

This award acknowledges outstanding contributions or initiatives promoting diversity and inclusion in these industries from July 1, 2024, to June 30, 2025. The initiatives could have commenced earlier but must have achieved significant milestones during this period.

Diversity in this context refers to employing a team that reflects society, while inclusion focuses on fostering fair, respectful environments where everyone has equal opportunities and contributes to success.

All full and individual APGA members, including smaller organisations, are encouraged to apply for this prestigious industry award.

Judging criteria encompass demonstrated diversity and inclusion outcomes (40%), commitment to enduring outcomes (30%), and demonstrated innovation and leadership (30%).

Nominating organisations should provide essential details such as company size, a brief history, operational aspects, existing policies supporting diversity, specific programs fostering inclusivity, and data reflecting diversity efforts.

Entries must include evidence showcasing diversity metrics, recruitment outcomes, testimonials, statistics, case studies, or relevant information reinforcing inclusivity efforts.

The award ceremony is scheduled for October 20, 2025, during the APGA Annual Convention in Adelaide. Written nominations must be submitted online by 31 July 2025, and should incorporate visual aids for illustration purposes in external publications.

Open to all current Full and Individual APGA members, nominations undergo evaluation by an APGA committee comprising professionals and regulators, specifically considering submissions aligned with the criteria outlined.

Visual representations in nominations are encouraged for potential inclusion in APGA publications and distribution to media outlets.

The emphasis is on fostering a diverse and inclusive workplace culture within the pipelines and gas industries, celebrating those making significant strides in this regard.

The deadline for submissions for the **2025 Award is 31 July 2025**. Entries must align with the specified criteria to be considered.